

Fintel plc

("Fintel", the "Company", the "Business" or the "Group")

Executive Leadership Amendments

Transition to Single Chief Executive Officer Structure

Fintel (AIM: FNTL), the leading provider of fintech and support services to the UK retail financial services sector, today announces a change to its executive leadership structure with the departure of Neil Stevens, Joint CEO, and the confirmation of Matt Timmins as the Chief Executive Officer of Fintel plc.

Executive Director Changes

Joint CEO, Neil Stevens, has decided to step down from his executive responsibilities as of the 30th of June 2025, and will not stand for re-appointment to the Board of Directors at the AGM. In the interim period he will continue with his current role and responsibilities and will enact an orderly transition to individuals within the existing executive team, in accordance with the Board's succession plan.

Following the AGM on 20th May 2025, Joint CEO Matt Timmins will take sole responsibility as Chief Executive Officer of Fintel plc, supported by David Thompson, Chief Financial Officer, together operating as the Executive Directors of Fintel plc going forward.

The Board of Directors remain highly positive on the forward prospects for the business this year, and across the medium term, as the business continues to execute its strategy. The orderly nature of this transition underlines both the executive strength held within the business and the quality of its succession planning.

Phil Smith, Non-Executive Chairman of Fintel plc, said:

"Since our market listing in April 2018, the structure of Joint Chief Executive Officers has worked effectively for the Company, allowing us the capacity to execute our multi-strand strategy. It also provided us with embedded succession planning in the event that either incumbent was to leave to business.

In Matt Timmins, we have an exceptional leader who is fully equipped to lead our business over the next phase of our strategic growth. Our strategy is firmly set and we are focused on executing it at pace to deliver returns for our shareholders."

Notice of Full Year Results

Fintel intends to announce its Full Year Results for the year ended 31 December 2024 on 18 March 2025.

For further information, please contact:

Fintel plc Phil Smith (Non-Executive Chairman) Matt Timmins (Joint Chief Executive Officer) David Thompson (Chief Financial Officer)	via MHP Group
Zeus (Nominated Adviser and Joint Broker) Martin Green Dan Bate	+44 (0) 20 3829 5000
Investec Bank (Joint Broker) David Anderson Kamalini Hull	+44 (0) 20 7597 5970
MHP Group (Financial PR) Reg Hoare Robert Collett-Creedy	+44 (0) 7736 464749 Fintel@mhpgroup.com

Notes to Editors

Fintel is a UK fintech and support services business, combining award-winning intermediary business support services, and leading research, ratings and fintech businesses.

Fintel provides technology, compliance and regulatory support to thousands of intermediary firms, data and targeted distribution services to hundreds of product providers and empowers millions of consumers to make better informed financial decisions. We serve our customers through three core divisions:

The **Intermediary Services** division provides technology, compliance, and regulatory support to thousands of intermediary businesses through a comprehensive membership model. Members include directly authorised IFAs,

Wealth Managers and Mortgage Brokers.

The **Distribution Channels** division delivers market Insight and analysis and targeted distribution strategies to financial institutions and product providers. Clients include major Life and Pension companies, Investment Houses, Banks, and Building Societies.

The **Fintech and Research** division (Defaqto) provides market leading software, financial information and product research to product providers and intermediaries. Defaqto also provides product ratings (Star Ratings) on thousands of financial products. Financial products are expertly reviewed by the Defaqto research team and are compared and rated based on their underlying features and benefits. Defaqto ratings help consumers compare and buy financial products with confidence.

For more information about Fintel, please visit the website: www.wearefintel.com

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